

The regular meeting of the Worcester Central School District Board of Education was held on Wednesday, March 26, 2025 at Worcester Central School, Worcester Central School, Worcester, New York.

MEMBERS PRESENT: William Fisher II, President, Stacey Serdy, Vice President, Tanya Shalor, and Jim Conroe

MEMBERS ABSENT: Peter Kwiatkowski

OTHERS PRESENT: Timothy Gonzales, Superintendent, Katie Sill, Elementary Principal, Melissa Leonard, Secondary Principal, Gary Pochkar, Chris Kaltenbach, Dawn Handy, Julia Ralph, Glenn Jaquish, Travis Hunt, and Wendy Elliott

At 6:30 p.m. William Fisher, President, called the meeting to order with a quorum present. CALL TO ORDER
Pledge of Allegiance recited.

Motion made by Mrs. Shalor, seconded by Mr. Conroe, to approve the agenda. AGENDA

Ayes 4 Nays 0 Motion carried

Faculty and Staff Sharing:

There was no one present who wished to address the Board.

Special Presentation:

Timothy Gonzales, Superintendent, presented the proposed 2025-2026 Instructional Program Budget Component Review. The instructional program component represents about 60% of the total operating budget and the proposed instructional program component has a five percent (5%) increase.

Tax Cap Information for Worcester Central School was distributed to the Board and discussion was held about the tax cap, the proposed budget, the application of \$30,000 more to the bus cost, and about the levy to be under the tax cap at 2.47%.

Consent Agenda Items:

Motion made by Mrs. Shalor, seconded by Mr. Conroe, to approve the following Consent Agenda items: CONSENT AGENDA

- Approval of Minutes – February 27, 2025 Regular Meeting;
- Treasurer's Report – February 2025.

Ayes 4 Nays 0 Motion carried

Public to be Heard:

There was no one present who wished to address the Board.

Action Required:

Motion made by Mr. Conroe, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve ALEXANDREA WALTERS as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, substitute library aide, and substitute school monitor.

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Victoria Biegel as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, substitute library aide, and substitute school monitor.

SUBSTITUTE
VICTORIA BIEGEL

Ayes 4

Nays 0

Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve ShellyAnn Hemmes as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, substitute library aide, and substitute school monitor, pending fingerprint clearance.

SUBSTITUTE
SHELLYANN
HEMMES

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor,

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Elizabeth Everson as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, substitute library aide, and substitute school monitor, pending fingerprint clearance.

SUBSTITUTE
ELIZABETH
EVERSON

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Ryan Delaney as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, substitute library aide, and substitute school monitor, pending fingerprint clearance.

SUBSTITUTE
RYAN DELANEY

Ayes 4

Nays 0

Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Tori France as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, substitute library aide, and substitute school monitor, pending fingerprint clearance.

SUBSTITUTE
TORI FRANCE

Ayes 4

Nays 0

Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Marie Carrasco, as a Long-Term Substitute Teacher (certified) to a non-probationary term-substitute position as a Special Education Teacher to fill the leave of Kayleigh Carentz (Special Education Teacher) for maternity leave, effective on or about May 19, 2025 through on or around June 27, 2025, and with the terms and conditions stipulated in the Memorandum of Agreement with the Worcester Central School Teachers' Association pertaining to the Article 5, Paragraph 4 and the current agreement. A certified long-term substitute who serves in the same appointment for more than 20 consecutive days would be placed on the appropriate salary step of Step 1 (\$46,326) with the salary to be prorated for service of less than a full academic year from on or about May 19, 2025 through on or around June 27, 2025.

SUBSTITUTE
LONG-TERM
MARIE CARRASCO

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the tenure appointment of Julia Ralph in the Physical Education tenure area effective April 24, 2025.

TENURE
APPOINTMENT
JULIA RALPH
PHYSICAL
EDUCATION

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Claims Auditor Exception Report for the period February 1, 2025 to February 28, 2025, as presented.

CLAIMS AUDITOR
EXCEPTION
REPORT

Ayes 4

Nays 0

Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve to revise the school calendar for the 2024-2025 school year by adding the following vacation dates: Monday, April 21, 2025 and Friday, May 23, 2025. Should the District need to close for additional snow/emergency day(s) then instructional day(s) will need to be restored beginning with Monday, April 21, 2025 and continue to move down the list with Friday, May 23, 2025 for the 2024-2025 school year.

REVISE THE 2024-
2025 SCHOOL
CALENDAR:
NO SCHOOL
4/21/2025 AND
5/23/2025

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the 2025-2026 Worcester Central School Calendar, as presented.

2025-2026
WCS SCHOOL
CALENDAR

Ayes 4

Nays 0

Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Margaret Nelson and Dawn Larrabee as Election/Machine Inspectors for the 2024-2025 school year to be paid at a rate of \$15.50 per hour.

ELECTION/
MACHINE
INSPECTORS

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby rescind the bus purchase resolution of February 27, 2025.

RESCIND BUS
PURCHASE
RESOLUTION OF
2/27/2025

Ayes 4

Nays 0

Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the legal notice of date, time and place of Budget Hearing, Annual Meeting and Election as presented, and the District Clerk is authorized to amend this legal notice as needed.

NOTICE OF
BUDGET HEARING,
ANNUAL MEETING
AND ELECTION

Ayes 4

Nays 0

Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby acknowledge the resignation of board member Peter Kwiatkowski received on February 28, 2025, effective immediately, declares his seat to be vacant, and thanks him for his service.

RESOLUTION
ACKNOWLEDGING
RESIGNATION

Ayes 4

Nays 0

Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the CSE/CPSE recommendation, as presented for #3946.

CPSE/CSE
RECOMMENDATION

Ayes 4

Nays 0

Motion carried

Principal Reports:

Mrs. Sill reported to the Board about elementary level news and information.

Mrs. Leonard reported to the Board about secondary level news and information.

Board Member and/or Superintendent Items:

Mr. Gonzales reported to the Board on the capital project: the work continues on the project and the curbing on the roof for the gym and kitchen A/C units are completed. The crew needed to make a small repair after screws from the roof penetrated the fire alarm system and all is working normal. The architect was able to work with the company installing the door locks to order the correct color at no cost to the district. Mr. Gonzales said there may be a need for a change order to address electrical diagrams in the A/C configuration and emergency lock strikes. All is still on track for the April A/C work and the pouring of pads in the copier alcoves if concrete is available. Mr. Gonzales shared that he has been working with the architects on the scoreboard costs. Originally using a company on a state contract, but the price was double. He is now working with another vendor. It was confirmed today that the pricing will go up 25 % on April 1, 2025 so I am asking for a resolution to accept the quote and move forward.

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby accept the quote and award Contract No. 6 No. 7 Purchase Order – Scoreboards for a total sum of \$32,598.00 to Imperatives Inc., as reviewed by John Sokol, RA, (BCA Architects & Engineers) for Worcester Central School District Project SED No. 47-25-06-04-0-001-015 Main K-12 Building / BCA Project No. 2022-151.

AWARD
CONTRACT BCA:
PROJECT NO. 2022-
151 SED NO. 47-25-
06-04-0-001-01500
MAIN K-12 BLDG.

The Superintendent of Schools and District's Architect are authorized to take actions to implement this contract award.

Ayes 4

Nays 0

Motion carried

Mr. Gonzales shared with the Board that he and the principals met about the Ex-Officio Student Members and have created some parameters. They also worked with the Student Council to have them be part of the process. Two Board Representatives will be elected by the WCS student body and serve on the Student Council for a one-year term. The student representatives will alternate attendance. The student must be in attendance for the entire school day on the day of the Board meeting and remain in good academic standing to remain as a Student Council Board Representative. The purpose is collaboration and leadership, to work with student council leadership, to promote student involvement, and to serve as a role model. Discussion ensued.

Mrs. Shalor stated that she would like there to be a softball scorekeeper and Mrs. Serdy agreed.

Informational:

The February 2025 bus mileage reports were given to board members for their review.

The next regular Board of Education meeting will be held on Tuesday, April 22, 2025 at 6:30 p.m. in the library.

Motion made by Mrs. Serdy, seconded by Mrs. Shalor, to go into executive session at 7:15 p.m. to discuss: collective negotiations pursuant to article 14 of the Civil Service Law, the employment history of a particular person (Superintendent's Evaluation), and matters leading to the appointment of a particular person to the vacancy on the Board of Education. EXECUTIVE SESSION

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mr. Conroe to return to the business of the regular meeting at 8:07 p.m. RECONVENE

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the Employment Agreement between the Board of Education of the Worcester Central School District and Timothy Gonzales as Superintendent of Schools, effective July 1, 2025 through June 30, 2028, subject to the terms and conditions of the Employment Agreement, subject to taking the oath of office and authorizes the President of the Board to execute said Agreement. AGREEMENT BETWEEN THE BOE OF THE WORCESTER CSD AND TIMOTHY GONZALES AS SUPT. OF SCHOOLS. 7/1/25-6/30/28

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve to fill the vacant seat until the next regular election on May 20, 2025, at which time the seat will be filled. VACANT SEAT ON THE BOARD OF EDUCATION

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe to adjourn the meeting at 8:13 p.m. ADJOURN

Ayes 4 Nays 0 Motion carried

Respectfully submitted,

Wendy Elliott
District Clerk